

St Michael's CE Primary School Collective Worship Policy



Our Vision

At St Michaels we are Forces for Positive Change:
we act justly, show merciful love and walk
humbly with God.

Our Motto

Seek Joy in Service

Our Values

Love, Respect, Integrity

Our Bible Verse

Micah 6:8

The LORD has shown you what is good.
He has told you what he requires of you.
You must act with justice.
You must love to show mercy.
And you must be humble as you live in the
sight of your God.



1. How is the policy a reflection of our theologically rooted Christian vision?

Rooted in God's values, our nurturing ethos enables all members of our school community to thrive and flourish becoming compassionate and responsible members of society. As a Church school, worship is an affirmation and celebration of our Christian ethos where children have the opportunity to learn, worship and grow in their understanding of God and of themselves.

Worship in our school is not simply a statutory duty. Collective Worship is the daily part of our school life – a time to gather collectively, reaffirm our vision and associated values and celebrate the central role that each pupil and adult play in our community. We aim to make our children aware of what it means to be a member of a diverse community that is nevertheless committed to serving and caring for each other, our environment and God. We also aim to create an atmosphere in which pupils are invited to explore issues for themselves and have opportunities to reflect on and learn from our own experiences and the experiences of others.

2. Introduction

In Church of England schools, collective worship is seen as more than a daily 'awe and wonder' moment. It is the unique heartbeat of the school and will be offered as part of a wider opportunity for pupils and adults to encounter faith by engaging in conversations about God, both as individuals and together.

We want pupils to leave school with a rich experience and understanding of Christianity, and we are committed to offering them an encounter with Jesus Christ and with Christian faith and practice in a way that enhances their lives...Collective worship in schools, including prayer, reading and reflecting on the Bible, liturgy, sacrament and experience of the musical and other imaginative riches of Christianity, provide a vital opportunity for this.¹

¹The Church of England Education Office, *Church of England Vision for Education: Deeply Christian, Serving the Common Good*. (The Church of England Education Office 2016) page 10

Collective worship is a sacred and significant time of each school day, where we gather collectively as a whole school family. Collective worship strengthens and supports the Christian identity of our school and reaffirms our Christian vision and associated values of **love, respect and integrity**.

3. Aims of Collective Worship

- Offer the opportunity, without compulsion, to all pupils and adults to grow spiritually through experiences of prayer, stillness, worship and reflection.
- Help pupils and adults to appreciate the relevance of faith in today's world by encountering the teachings of Jesus and the Bible and developing understanding of the Christian belief in the trinitarian nature of God.
- To reflect the parish tradition of worship, while giving experience over time for pupils to experience the breadth of Anglicanism.
- Enable all pupils and adults to appreciate that Christians worship in different ways, for example using music, silence, story, prayer, reflection, as well as through the varied liturgical and other traditions of Anglican worship and festivals. ***(Where appropriate, and in liaison with your incumbent, this may include the Eucharist)***
- Explore the school's Christian vision and how that underpins shared values and virtues.
- Enable pupils the opportunity to make a positive contribution to worship through involvement with aspects of the planning, leading and evaluation of collective worship.

4. Legal requirements

Collective worship:

- Should be conducted in accordance with the Trust Deed of the school and Instrument of Government and be consistent with the beliefs and practices of the Church of England.
- Unless the right of withdrawal has been exercised all pupils must take part each day in an act of collective worship (DfE circular 1/94 para. 51) and the Governing Body should ensure that all pupils **each day** engage in a distinctively Christian act of worship.
- Arrangements for collective worship in foundation schools of a religious character (i.e. church schools) are the responsibility of the Governing Body, after consultation with the headteacher (DfE Circular 1/94 para 52&53).

5. Planning of worship

Collective worship is planned by a variety of stakeholders including staff, the incumbent of our linked church/es and external visitors in consultation with the collective worship leader and governors.

The daily Christian act of worship is central to our Christian ethos. It makes an important contribution to the spiritual flourishing of the whole school community. We are committed to providing a daily act of Christian worship which is truly welcoming, inclusive and exemplifies the principles of Christian hospitality.

Collective worship can take place at any time of the school day and in any regular school grouping e.g. whole school or key stage. Our school plans systematically, using both long term and short-term plans which enables continuity and cohesion. We use the following resources to support our worship: Roots and Fruits (<https://www.imaginer.co.uk/roots-fruits/>), Picture News [England Primary Resources | Teaching Resources for Assemblies | Picture News \(picture-news.co.uk\)](#) and discussions with Clergy.

We are mindful of the variation in personal spiritual styles and our planning incorporates a range of creative opportunities to enable all to engage in the acts of worship. These include: *music as entering and leaving, silence, symbolism, drama, collaborative discussions and use of IT.*

When planning acts of worship, we follow the Church of England guidance to ensure that worship is:

Inclusive – Our acts of worship recognise that pupils and staff come from homes of different faith backgrounds as well as no faith backgrounds, so it will be inclusive of, and fully accessible to all. Care will be taken to ensure that language used by those facilitating worship avoids assuming faith of those participating, listening or watching.

Invitational – In our acts of worship, there is no compulsion to ‘do anything’. Rather, worship will provide the opportunity to engage whilst allowing the freedom of those of different faiths and those who profess no religious faith to be present and to engage with integrity. Pupils and adults will only be invited to pray if they wish to do so.

Inspiring – By asking and discussing big questions about who we are and what we do in worship we hope to motivate pupils and adults into action. There will be opportunities to think, reflect and ponder on their and the wider community’s behaviour and actions.

6. Pattern of Worship

Our pattern of weekly worship is as follows

Monday	‘Big’ Assembly with Infants and Juniors using Picture News incorporating current issues in the World with values/Bible verse	Head / Deputy or SLT
Tuesday	Lower School assembly based on values theme Upper School Music Assembly	Teachers according to rota Music Teacher
Wednesday	Lower School Music Assembly Upper School Assembly based on values theme	Music Teacher Teachers according to rota
Thursday	In class - making links to festivals from other faiths	All teachers

Friday	'Big' Assembly with Infants, Juniors and Reception with Praise assembly focusing on key themes linked to liturgical calendar	Clergy plus member of SLT
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Additionally, we have services led by the children at key points in the year (Harvest, Christmas, and Easter) and follow the Liturgical Calendar cycle: Harvest, Advent, St Nicholas Christmas, Easter, Epiphany, Lent, Ash Wednesday, Easter and Pentecost, showcasing the leadership skills.

Twice a week collective worship is carried out with the staff in the morning before the children arrive. Half termly there is a prayer group meeting where staff and parents join in.

Our worship consists of 4 parts:

- **Gather** – we welcome the community, for example, (*with music, liturgy*)
- **Greeting** - *THE LORD IS HERE- HIS SPIRIT IS WITH US*
- **Engage** – we share, for example, (*a Bible reading, followed by an activity to engage pupils with the Christian message*)
- **Respond** – pupils, for example, (*discuss, share, reflect, pray or sing*)
- **Send** – we share, for example, (*the message of the worship again and ask pupils to think about how they will affect their day / learning/ behaviour. We close with a final prayer, music, liturgy and/or the blowing out of our special candle*)

7. Collective worship leader

The leader for collective worship is responsible for long term planning of worship, leading acts of worship and supporting staff and pupils who are planning and leading aspects of worship. The leader also monitors the quality of worship and evaluates its impact across the school community.

8. Visitors leading worship

Visitors to our school are asked to read and comply with our school visitor and safeguarding policies - [Link to St Michael's Safeguarding Information and Policy](#)

This should include discussing the content of any worship with a member of the senior leadership in order to ascertain its suitability for the school community. Visitors are never left alone with children as the supervision of pupils remains the responsibility of school staff.

It is the responsibility of the collective worship leader and head teacher to ensure that all visitors, who are leading worship in school, will be trained and properly briefed about the school, its context and our school's vision. Please refer to LDBS guidance for visitors leading worship.

9. CPD and training

Parents, pupils and adults in school are entitled to be led in Christian worship by those who have a secure understanding of the nature of collective worship in a church school context. Therefore, all those leading worship, including clergy, should have access to regular diocesan led training.

10. Monitoring and evaluation

Our school regularly evaluates our acts of collective worship and the impact they have on pupils and adults within the school community.

This involves monitoring by school leaders, the collective worship leader and governors and takes place both informally and formally. Everyone who leads worship is asked to evaluate, reflecting on how they can improve and develop their practice. We welcome the views of all those who participate in our worship, including pupils,



parents, and visitors through pupil voice and informal observations. This feedback plays an essential part in developing the spiritual growth of our school community. Additionally, it will inform of pupils needs, gaps, misconceptions and staff CPD.

Foundation governors and the worship leader observe and evaluate worship once every **term** and report back to the whole governing body.

The impact of collective worship is independently inspected by law under Section 48 of the Education Act 2005 (SIAMS) and diocesan led training.

11. Parents and Carers

As a school we recognise that a partnership with parents/carers is essential to help pupils flourish. Worship is regarded as special time in our school day where we gather as a school family. Reflecting our ethos as a Church of England school, collective worship is an inclusive opportunity for those of all faiths and none to be present with integrity.

The school must grant without question any request from a parent to withdraw their child. To enable clear communication, requests are to be made to the headteacher in writing, by email. However, in view of the Christian ethos and distinctive Christian character of our school, we hope that all pupils will participate in collective worship. This is supported by ensuring that prospective families are fully informed as to what collective worship is and how all present are invited to engage with it and benefit from it. If a pupil is withdrawn from collective worship, parents will have the opportunity to revisit and reconsider this decision.

The right of withdrawal would normally be through the physical withdrawal from the act of worship. Experience suggests that, to avoid misunderstanding, the headteacher will find it helpful to establish with the parent the practical implications of withdrawal. Alternative arrangements should not be used as an opportunity for additional curriculum time, but should ensure that the Spiritual, Moral, Social and Cultural needs of the pupil(s) are attended to. There is no requirement to provide an alternative 'assembly'. The school will keep a record of all those withdrawn and for how many sessions.

12. Evaluation / Review

This policy is reviewed regularly by the collective worship leader in consultation with the Headteacher and ratified every **three years** by the Governing Body.

Date of validation..... Signed.....
Chair of Governors

Date of review..... Signed.....
Chair of Governors

